

ESG

FROM GLOBAL TO LOCAL:
CONNECTED BY PURPOSE

2024



KAEFER

Teckma Engenharia



KAEFER

Teckma Engenharia



Content

Introduction

Message _____ 6

KAEFER Teckma

One Team, One Mission _____ 8

Profile _____ 9

Values _____ 10

Our Leaders _____ 11

Acknowledgements _____ 12

Safety and Health

Our non-negotiable pillar _____ 16

Certifications _____ 17

Sphera Platform _____ 18

Integrated HSEQ Policy _____ 19

SOMA Programm _____ 20

Special DDSs _____ 21

Training _____ 22

Safety Pit Stops _____ 23

HSEQ Campaigns _____ 24

ESG

ESG _____ 26

Sustainable Building _____ 27

Social and Environmental
Responsibility _____ 28

Toy Library _____ 29

Leadership Training _____ 30

Mobilization Strategy _____ 31

Legal Accomodation _____ 32

Diversity and Inclusion _____ 33

Our People Care _____ 34

Socialisation _____ 35

Programms and Partnerships _____ 36

Actions and Donations _____ 37

VenusLauf _____ 38

KAEFER FOUNDATION _____ 39

Manager's Meetings _____ 40

Governance _____ 41

Compliance _____ 42

Innovation

Innovation Center _____ 46

LEAN _____ 47

Timeline _____ 48

We Make Difference _____ 51



Introduction



Message

Dear Reader,

We are delighted to present our local initiatives that strengthen our global ESG strategy. These are actions from 2024, a landmark year for our company. With KAEFER's acquisition of TECKMA, we became a global company with a turnover of around 15 billion, with more than 10% of operations in Brazil. In addition, 2024 was the year with the best results in our 108-year history.

Regarding ESG, I believe that promises must be linked to the essence of the company so that they are not empty. I would like to share a personal experience: at the age of 18, I created an 'engineering school for children' called VENTOS & INVENTOS, which was discontinued but was reborn as a social project within the KAEFER group. In Valparaíso/SP, we created a toy library called BRINQUEDOTECA VENTOS & INVENTOS, which brings hope to underprivileged children.

At KAEFER, we value the phrase: "TAKE CARE OF PEOPLE AND THEY WILL TAKE CARE OF THE COMPANY"

Our Global CEO, Roland Gärber, always emphasises in his speeches that our people are the backbone and driving force of the company. We invest in training, development, health, safety, and engagement to ensure that our employees thrive.

Our corporate values – Reliability, Ambition, Team Spirit and Respect – are the foundation of our success and guide our daily actions. We are committed to global challenges in the environment, social justice and responsible corporate governance. The ESG approach is a long-term component of our strategy.

We made significant progress in 2024, but there is still much to be done.

We thank all employees, partners, and stakeholders for their commitment and support.

Together, we can create a more sustainable and successful future.

Enjoy reading!

Fábio Barione
CEO KAEFER Teckma



KAEFER Teckma



One team. One mission.



To be the most reliable and efficient provider of industrial technical services.

**KAEFER
TEAM**



Profile

We deliver work that makes difference.

Determined to always do things differently, we found our model of operation in technology, productivity and differentiation in relationships, which were the basis for three decades of continuous growth with projects throughout Brazil.

We believe that the future is based on creating value by sharing skills. That is why we are opening our doors to professionals and companies who wish to share their skills with us, so that together we can create superior value and share it with the entire generation chain.

We provide excellent labour with a focus on a sustainable future.

As a result, our clients gain operational efficiency, greater durability of their assets and smooth project execution - while our employees thrive in a supportive and empowering environment.



AkzoNobel - Eldorado - Três Lagoas/MS

Values



Reliability

We do what we say

- We keep our promises.
- We choose what is right over what is comfortable.
- We are accountable for our results or mistakes.
- We built trustworthy relationships, respect our colleagues and clients.
- We commit to confidentiality.



Ambition

We fulfil our targets

- We use our knowledge and expertise to generate high impact for our customers.
- We work smart and efficiently, we keep learning and strive for continuous improvement.
- We are committed to sustainably growing our business.



Team Spirit

We care for each other

- We work together in teams reaching a high level of collaboration.
- We take care of one another: safety is our priority.
- We create a warm, welcoming and inclusive environment for everyone.
- We accept differences and consider diversity as a resource.
- We bring our team spirit to our customers for the most successful collaboration.



Respect

We value people

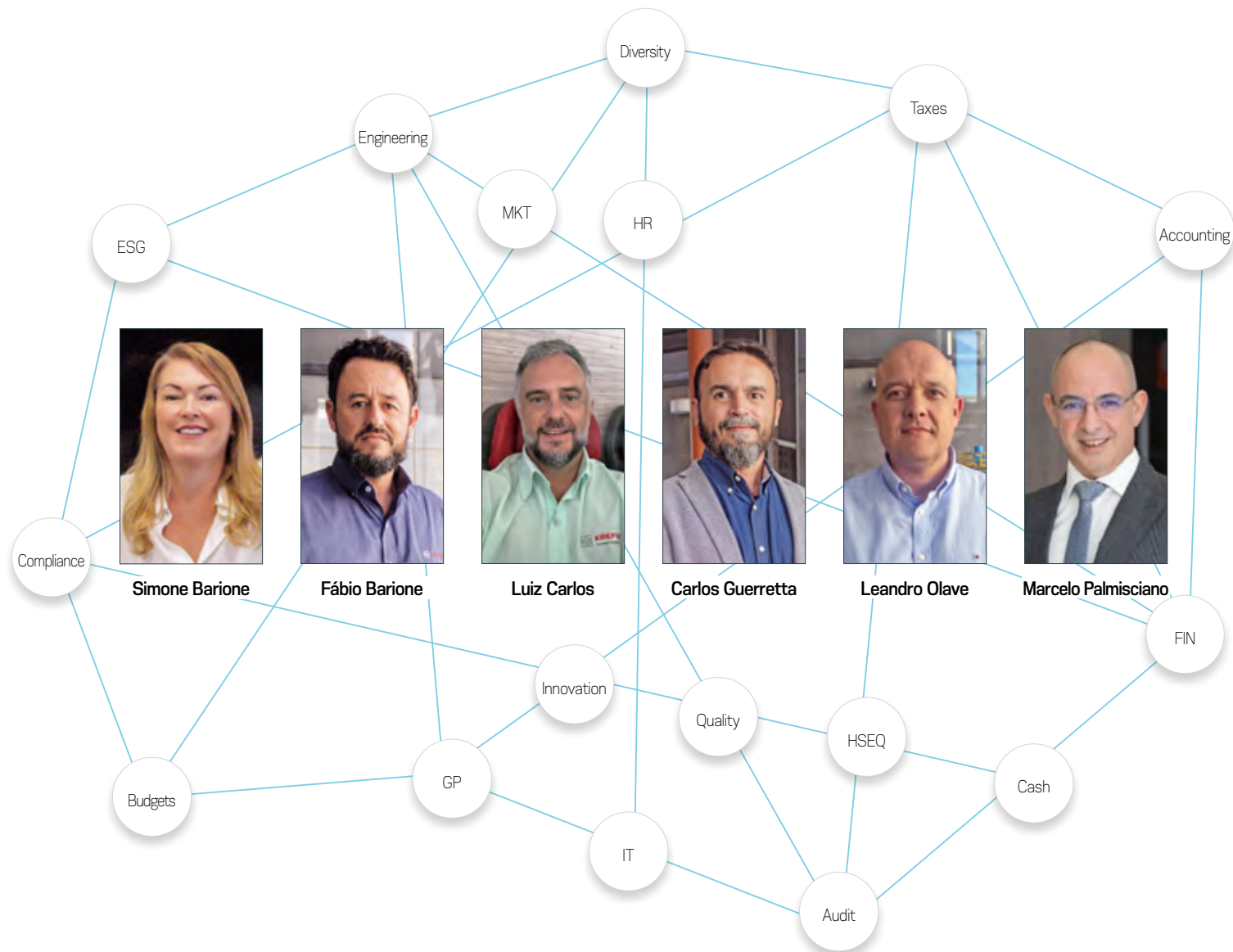
- We treat people with dignity and consideration.
- We are kind and fair, acknowledging different opinions.
- We listen carefully to others and communicate in a polite courteous manner.
- We avoid arrogance or vanity, partnering with our business partners offering solutions.
- We create a positive environment for relationships and interactions.

Our Leaders

At KAEFER Teckma, we are proud of a leadership that reflects the strength of our culture, the solidity of our trajectory and the future we are building. With modern, direct management focused on results, innovation and people, we value real stories of growth - such as that of employees who started in operational positions and now hold executive positions. *"I was able to progress from intern to Chief Operating Officer"*- Carlos Guerretta.

The average length of service of our leaders is 20 years, reinforcing commitment, evolution and belonging. We value diversity in all its forms, with women in strategic positions and a plurality of profiles that strengthens our ability to lead with empathy and generate positive impact.

Our leadership is aligned with our values, mission and business vision and continues to build results with responsibility and consistency.



Acknowledgements



Parceiro Raiz Award- ESG (Raízen)

Among more than 6,000 suppliers to RAIZEN, Brazil's third largest company, KAEFER Teckma was chosen as the outstanding company for the 23/24 harvest. We stand out for our actions focused on environmentally friendly practices, socially responsible governance and sustainability (ESG). This is our contribution to making Brazil an increasingly better place



Outstanding Company Award (Raízen)

Once again, we have been recognised by our client as a Featured Company. This award, which recognises safety and organisational actions and attitudes throughout the contract, is a testament to the commitment and dedication of all our highly skilled professionals. Nothing is more important than the safety of our people!



Inova Infra Award

KAEFER Teckma was awarded another Inova Infra Award in the Electromechanical Assembly category. Our article on LPS, published in O Empreiteiro magazine, shows the use of manufacturing techniques applied in Electromechanical Assembly and their benefits in projects: reduction of deadlines and costs and increased project efficiency.

Acknowledgements



Modelling

KAEFER Model Competition Techniques, Sculptures and Parodies

Held annually, this competition is a great opportunity for our employees to express their manual and artistic talents. The best entries are selected during the KAEFER Brazil Summit. The works are evaluated according to technical criteria, quality of finish and inspiration.

The competition values the services, diversity and culture of the company, as well as stimulating creativity.



Sculpture

Among the works submitted by employees of the three KAEFER companies in Brazil, our talented staff won one award in each category.



Parody

"Seu" Caetano Award

Simone Barione received the "Seu" Caetano Award 2024, created to honour special employees who have made and continue to make a difference in our company.





Safety and Health



Safety

Our non-negotiable pillar

KAEFER Teckma believes that excellence in safety, health, the environment environment, quality and social responsibility is essential for business sustainability. For this reason, it has strategically incorporated the Social pillar into its Integrated Management Policy (HSEQ), broadening its focus not only to compliance with technical standards, but also to the strengthening of corporate governance and the active promotion of Diversity, Equity and Inclusion (DEI).

KAEFER Teckma's Integrated HSEQ Policy is guided by six fundamental pillars: Management, Compliance, Development, Communication, Results and Social. Each of them establishes clear commitments to worker safety, environmental preservation, ethical relations, engagement with stakeholders, and sustainable performance.

This policy is more than just a document — it reflects the company's culture, integrating practices that ensure safer, more transparent and humane work environments. With it, we seek not only to meet legal and regulatory requirements, but also to generate value for employees, customers, communities and the environment.

Our commitment to life, integrity and respect for others is what guides our actions. The HSEQ Policy is constantly being improved and periodically reviewed in light of industry best practices and the contributions of our operational and technical teams.



Certifications

Scope: Design and management of industrial and building installations, including management of issues related to electromechanical assembly



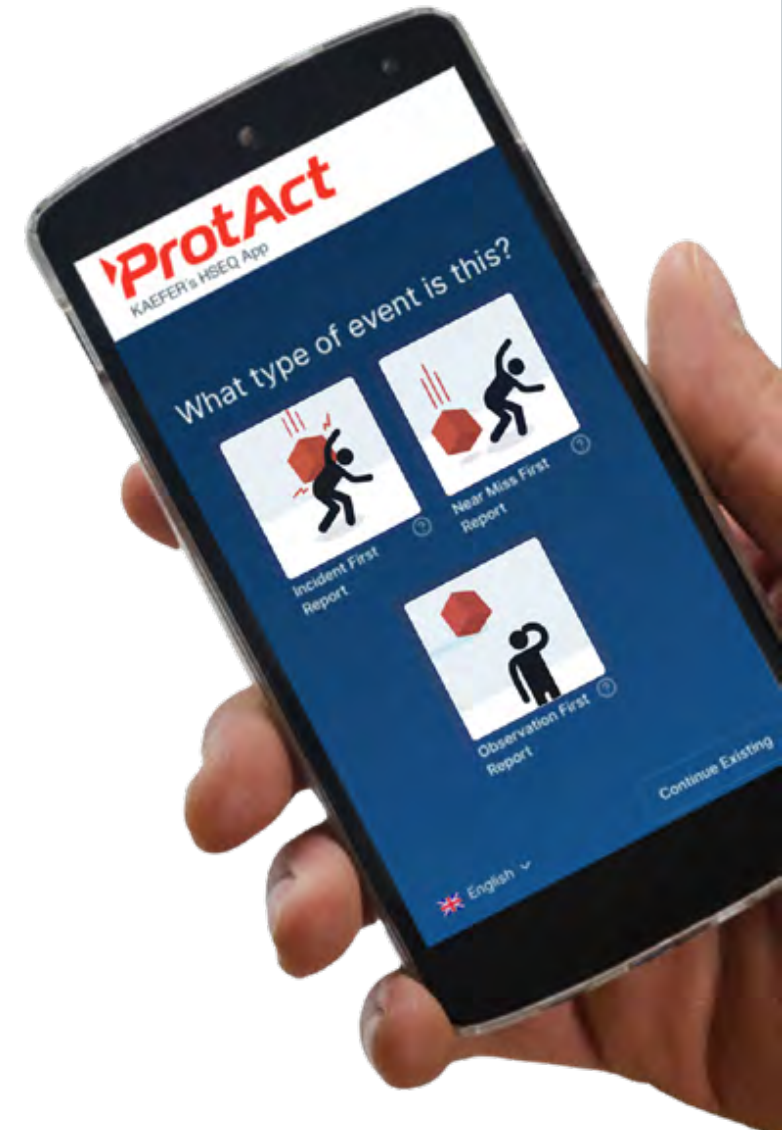
Safety

Sphera Platform

The Sphera platform, used by KAEFER through its digital app, promotes the sharing of incident reports, near misses and complaints about safety, environmental and quality events, in a proactive manner and with the participation of all employees, from the operational to the managerial level.

The data is recorded and compiled by the Sphera System, generating KPIs and Dashboards in real time. With the analysis of the data generated by the reports, preventive actions are developed, ensuring "Zero Accidents!"

**WE TAKE
ACTION 4**
OUR HSEQ



Safety

Integrated HSEQ Policy

KAEFER Teckma has included the Social pillar in its Integrated Management Policy, reinforcing its commitment to strengthening corporate Governance and actively promoting diversity, inclusion and equity.



KAEFER

Teckma Engenharia

INTEGRATED QHSE POLICY KAEFER

KAEFER Teckma Engenharia Ltda. is a high-performance company with operational capabilities to execute specialized engineering works and services. It declares its objectives, principles, and commitment regarding the performance of the Management System through its Integrated QHSE Policy, based on:

| MANAGEMENT | COMPLIANCE | DEVELOPMENT | COMMUNICATION | RESULTS | SOCIAL |
|---|---|--|--|--|---|
| Use the QHSE management system as a tool for monitoring, periodic evaluation, and continuous improvement of our processes and management, translating into the quality of services provided, risk and safety reduction, preservation of employee health, and prevention of environmental impacts. | Consistently comply with the procedures, instructions, standards, and rules established by the company, as well as statutory, legal, and regulatory requirements. | Create a collaborative environment by keeping our employees motivated, updated, and committed to QHSE performance, promoting awareness of their responsibilities and the importance of their work results. | Maintain communication channels with stakeholders regarding environmental and social aspects, sharing results achieved in meeting the commitments voluntarily assumed by the company. Promote consultation and participation of our employees and, if applicable, their representatives. | Create value capable of meeting the expectations of our Clients, Shareholders, and other Stakeholders. | We are committed to strengthening corporate governance and actively promoting diversity, inclusion, and equity, reaffirming our commitment to an ethical, safe, and sustainable work environment. |

www.kaefermackma.com.br
12/06/2025 - Rev.5

Safety


SOMA Program at Global Level

The Monitoring and Recognition Program - SOMA (Safety, Organisation and Environment), developed by our team, was presented globally by our HSEQ manager, Janaina Franco, at the HSEQ Workshop at our headquarters in Bremen, Germany. With its concept shared as a 'best practice', business units business units around the world will be able to implement it. The programme rewards outstanding teams on a monthly basis, recognising the value of our professionals.



How is Monitoring Done?

- 1. Monitoring Process Overview:**
Monitoring is carried out through a digital APP, designed to ensure credibility in the results.
Here's how it works:
- 2. Starting Points:**
At the beginning of each month, all leaders start with a baseline of 100 points.
- 3. Field Audits:**
Field inspections are conducted monthly by leadership and safety team, to assess team adherence to safety standards. These assessments identify deviations and best practices.



KAEFER

Safety

Special DDSs

Special DDSs always reinforce the safety standards and campaigns we carry out, keeping our staff alert to potential risks.



Safety

Training

Theoretical and practical training are part of the routine at our construction sites. Qualification and retraining to keep our professionals constantly up to date to ensure safe and effective operations at all time.



Safety

Safety Pit Stops

We occasionally interrupt activities in specific areas briefly to carry out inspections and provide guidance to professionals. Employees participated in a Safety Quiz, with prizes for correct answers. The initiative helps to reinforce our Safety and Health programs.



Safety

HSEQ Campaigns

Our monthly campaigns provide a lot of relevant information on health and safety for all our people.

We are always tuned in to current events in order to alert, guide, and care for our professionals.

Some Topics:

- Active Care
- Compliance – Ethics and Conduct
- Environment
- Ergonomics
- Risk Perception
- Social Inclusion
- Drugs, Alcoholism and Smoking
- Occupational Health and Safety
- Blood Donation
- Harassment
- Suicide
- Breast Cancer
- Prostate Cancer
- Skin Cancer



ESG



ESG

ESG



ENVIRONMENT



SOCIAL



GOVERNANCE

OUR 7 COMMITMENTS

**GHG Emissions**

We want to enable our customers to become GHG neutral

**Waste**

We strive for a waste-free business environment

**Health and Safety**

We strive for zero incidents related to work

**People**

We are the employer of choice

**Anti-corruption**

We reject all forms of corruption

**Sustainability of the Supply Chain**

We expect our suppliers to charge the same amount

**Economic Performance**

We are the trusted facilitator for the transition to a sustainable future

ESG

Environment

Environmentally Sustainable Building

Our headquarters in São Paulo/SP, inaugurated in 2009, embodies the ideal of sustainability that has always permeated KAEFER Teckma. It is a smart and sustainable building like few others in the country, which makes the most of every resource, avoids waste and generates quality of life for all of us.

Intelligent architecture and the latest technologies required a larger initial investment compared to constructing a Building using conventional methods, but every investment and effort is worthwhile when we are aware that it is necessary to conserve natural resources and that we are all responsible for the environment.



ESG

Environment

Social and Environmental Responsibility

At KAEFER Teckma, sustainability is a practical and ongoing commitment. Our Environmental Management System is integrated into all contracts and operations, ensuring the identification, mitigation and control of environmental aspects and impacts in a structured and proactive manner.

We adopt the principles of the circular economy, prioritising actions such as reducing, reusing and recycling materials, with a focus on minimising waste generation and promoting the responsible use of natural resources.



We also encourage the use of bicycles as an alternative means of transport, which brings several benefits, both for individual health and for Sustainability.

Our construction sites are planned and built according to sustainable standards, with virtually the entire structure being reused, which significantly reduces the impact generated during the mobilisation and demobilisation phases.

We adhere to the Zero Landfill programme, which eliminates conventional disposal in landfills. Instead of burying or burning waste, we adopt



environmentally friendly alternatives such as recycling, co-processing, composting and reuse, reducing soil, water and air pollution and promoting the preservation of local ecosystems.

Among the innovative practices applied in our projects, we highlight the installation of ice-making machines on site, reducing the use of plastic packaging, external transport and, consequently, the carbon footprint of the operation.



Solar-powered ice machine.
Insertion of sustainable technologies in construction sites.



ESG

Social

Toy Library



KAEFER Teckma promotes the strengthening of global ESG principles in the communities surrounding our contracts. Our initiatives aim to generate positive impacts on society, especially in areas related to education.

Our team is actively and generously involved in the projects, contributing in different ways. We organise internal toy collection campaigns, and our employees voluntarily donate various items that become part of a creative collection, designed to stimulate the imagination and bring moments of joy to children.

In addition, many also donated their time and got their hands dirty, participating directly in the construction of this very special space, which has taken shape with everyone's dedication and affection.

It is a source of pride and joy for all of us to be part of an initiative that transforms realities and makes people's lives a little better.



ESG



Social

Leadership Training

The development of our leadership is a strategic priority and has been advancing with consistency and purpose.

The training of leaders who are part of the Core Team “Núcleo Duro” is progressing rapidly, reflecting ongoing efforts to strengthen technical, behavioural and management skills technical, behavioural and management skills. More than just training good professionals, we seek to develop people who are aligned with our culture, who live our values on a daily basis and are genuinely committed to the growth of the team and the company.

It is gratifying to see this group so motivated, engaged, and determined to grow—not only as leaders, but also as human beings.

We believe that investing in leadership ensures a solid and sustainable future for our organisation.



ESG

Social

Contract Mobilization Strategy

We prioritise professionals who live in communities surrounding our contracts, but we also enable talent from any region of the country, and from abroad, to join our teams.

In addition, for each new project, we seek to hire local labour, which not only strengthens the economic development of the communities where we operate, but also contributes directly to reducing GHG (Greenhouse Gas) emissions by avoiding the displacement and transport of teams between distant regions for field work.

These actions reflect our commitment to a more responsible and resilient business model that is connected to the good environmental practices required by the present and expected by the future.



ESG

Social



Legal Accommodation

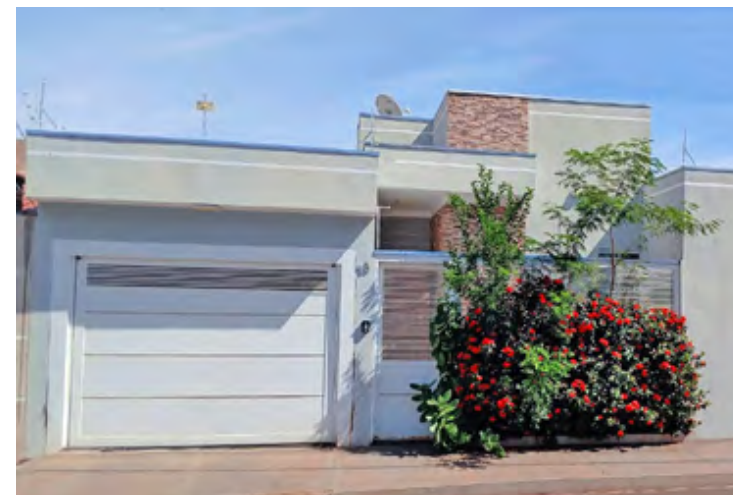
Our accommodation is designed to welcome employees in comfort and make them feel at home, even when they are far from home.

Periodically, the resident employee is entitled to a few days off from the field and tickets to reunite with their family, maintaining a humane relationship between family and work.

"The best thing about staying with KAEFER Teckma is the quality of the accommodation. In addition to having Wi-Fi and being well located, the company was concerned with the safety of the chosen location" - Worney Yee, Materials Supervisor.

"KAEFER Teckma took care to ensure high-quality, comfortable accommodation. It complies with regulations and takes extra care with hygiene, safety and location." - Laura Jane, Safety Engineer.

"I work as a welding supervisor and am housed in a house that guarantees privacy. It is well located, air-conditioned and has internet access, which ensures rest and contact with my family." - Edmar Alves da Silva - Welding Supervisor



Accommodations in Paulínea-SP

ESG

Social

Diversity and Inclusion

At KAEFER Teckma, diversity and inclusion are not just commitments, they are practices that are lived every day. More than just complying with an ESG guideline, we genuinely believe that diverse environments are richer, more innovative and more humane.

We value differences, embrace individuality, and promote a space where each person can be who they truly are, with the freedom to contribute, create, and grow. Our teams are composed of unique stories, cultures, beliefs, and backgrounds, which connect with respect, empathy, and purpose.

Here, people feel at home. They feel heard, respected, and safe to act authentically. Diversity is present in our leadership, on the work front, in

decisions, and in dialogues. And it is through this pluralistic coexistence that we strengthen our culture, combat inequalities, and pave the way for a more just and representative future.

We believe in an environment where inclusion is not a project: it is a practice. And we remain steadfast, learning and evolving with a commitment to leave no one behind.



ESG

Social

We take care of our people

Caring for people is part of our culture. We make it a point of honour that everyone is treated with the utmost respect and feels that KAEFER Teckma is their second home.

Our Recruitment and Selection process is humanised, with a strong focus on all pillars of diversity, whether generational, racial, ethnic or PwD.

We promote a culture of diversity, respecting opinions and creating spaces to talk openly about all topics.



ESG

Social

Socialisation

During breaks, both in the fields and at headquarters, our staff can have fun and socialise in the living and leisure area, with games such as table tennis and table football.

ESG in practice is the daily accumulation of small actions, with gestures that impact the daily lives of our people and, consequently, everything we do.



ESG

Social

Programms and Partnerships

Our **Social Inclusion Programme** encourages employees to refer friends with disabilities to work at KAEFER Teckma, and aims to carry out actions in the areas of social assistance, work and education, preparing citizens to face the challenges of living, coexisting, producing and integrating into society through work.



We have been partnering with the **Fundação Abrinq** for 28 years, fighting against child labour exploitation and carrying out social actions to benefit children and adolescents, helping to make a difference in the future!



Aprendiz Legal and **Legião Mirim** are entities that help us in our mission to contribute to the professionalisation of our young people.



ESG

Social

Actions and Donations

Our food drive relies heavily on the participation of our people. Donations are delivered to organisations close to each contract, such as shelters and aid institutions for women, children and adolescents, as well as to the homeless in Rio Grande do Sul.



Our professionals carry out improvements to charitable organisations' facilities, such as the **Gota de Amor Charitable Society**, in São Paulo, providing greater comfort and well-being to those they assist.



We helped make Easter happier for those assisted by the **Centro Cultural Vila Prudente** and **Lar Redenção**, with our bunnies bringing joy to the children by delivering eggs donated by our staff.



ESG

Social



VENUSLAUF 2024

Between 13 and 15 September, KAEFER employees from all over the world took part in VENUSLAUF 2024, practising their favourite sport in aid of the fight against cancer.

All kilometres were converted into donations made by the KAEFER FOUNDATION to charities. We reached the incredible total of 55,731.32 km travelled. Brazil contributed 12,460.66 km (the sum of the contributions of the three companies: KAEFER Teckma, RIP and Testtorque).

Together, we have raised €40,075 for charities around the world and are making a difference and changing lives.

We achieved our goal of travelling all the way around the world — and we went even further!

55.731,32 km*

* KAEFER Global



ESG

Social

**CHANGE
LIVES**
KAEFER FOUNDATION

KAEFER FOUNDATION

We believe in the power of teamwork and the values that the **KAEFER FOUNDATION** represents. We may not be able to change the world on our own, but together we can make a difference. And that is what drives our passion for the work of the KAEFER FOUNDATION, which, in essence, is proof of the power of collective action. Our motto is based on engagement and participation, inviting individuals and organisations to contribute in whatever way they can. Whether through donations or awareness-raising, every effort counts towards creating positive global change.

The KAEFER FOUNDATION donated funds to help those affected by the floods in Rio Grande do Sul in early 2024.



ESG

Governance

Manager's Meetings

More than just events, our Management Meetings represent a valuable space for connection, development and strategic alignment. Held periodically at our headquarters in São Paulo, these meetings are carefully planned to strengthen KAEFER Teckma's culture and boost the performance of our leadership.

Each edition is designed to provide deep reflections, practical learning and memorable experiences. We bring relevant topics to the business, promote lectures with experts, high-impact dynamics and real exchanges between leaders in construction and corporate areas.

We talk about the future, analyse challenges, celebrate achievements and renew our commitment to excellence together.

It is in these meetings that we collectively build the leadership we want to see in action: aligned with our values, prepared for market challenges, and committed to compliance and continuous personal, professional, and organisational development.



ESG



Governance

Governance Structure

KAEFER Teckma has professional management, whose structure includes an Advisory Board and a Steering Committee that determine strategies, validate, execute and monitor results, making corrections when necessary.

Advisory Board

Composed of the Executive Board of KAEFER Teckma and directors from other companies in the KAEFER Group. Its work aims to promote an integrated and strategic vision, with a focus on the future of the organisation. Among the topics discussed are: people management, financial performance, operations, safety (HSEQ), environment and ESG practices, strengthening governance and alignment between the group's units.

Board of Directors

Implements the company's Strategic Planning and is responsible for managing and administering activities.

Since 2012, we have had a process for monitoring and evaluating the company's performance in monthly meetings, with the participation of independent professionals who help us overcome challenges. In addition, our advisors help us ask the 'questions' that are so important for the sustainability of the organisation.



ESG

Compliance

Compliance is an integral part of the company's business processes KAEFER

At KAEFER Teckma, compliance is an essential part of the way we do business. More than just following rules and regulations, we act with integrity, responsibility and respect, principles that underpin all our decisions and relationships.

Our commitment to Compliance is firmly anchored in the values that guide us: Reliability, Respect, Ambition and Team Spirit. Maintaining compliance means ensuring that each process, contract and operation is aligned with legal, ethical and internal requirements, protecting our reputation, our customers and, most importantly, our people.

Promoting a culture of integrity strengthens the sustainability of our business and reinforces our credibility in the market. For us, acting in compliance is the only acceptable way to build a solid and responsible future.





Compliance

Count on Us. Count on Me

Count on Us

"At KAEFER, we take a zero-tolerance approach to any act where a person abuses their position for personal or financial gain."

Count on Me

"As an employee of KAEFER, I understand that I have an important role to play in the fight against corruption..."

We all contribute to the sustainable, long-term, collective success of KAEFER by living and promoting the KAEFER Values and Compliance Fundamentals in our daily business.



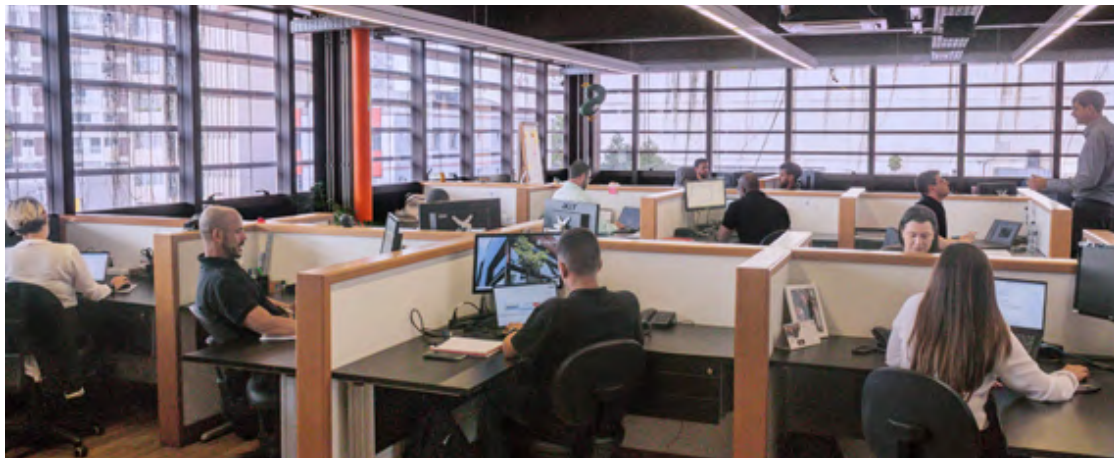
ESG

Compliance

KAEFER Compliance Management System



KAEFER
Compliance
Helpline



Innovation



LD Celulose - Indianópolis/MG

Innovation Center

CISEMI - Innovation Center for Services, Assemblies and Installations

The innovative project's main objectives are to identify, design, develop, plan and produce pre-manufacturing solutions for products and systems that increase productivity on construction sites, reducing costs, time and waste, enabling greater dynamism in project execution.

We understand that management must be done in a decentralized and simple manner, within well-defined processes. We understand that simplicity brings clarity and helps in decision-making. We also have Innovation in our DNA, which is why we created CISEMI, a milestone in Innovation and Sustainability.

We plan projects with a focus on productivity - we see that in Brazil we still have a huge opportunity for progress in this area, and we have achieved increasingly better rates, which, in the same proportion, have reflected in the improvement of the quality of our services and the safety of our workers. This makes us believe that workplace safety and quality are related to productivity, motivating us to invest and increasingly reinforce this tripod.



LEAN

LEAN Development Program

LEAN is a powerful tool as a management philosophy that adds value for our customers. LEAN is not just a concept at KAEFER. It is a way of thinking that is embedded in the way we work. Through our LEAN Development Program, we empower employees at all levels and in all functions to understand LEAN and live it every day. By strengthening skills and encouraging ownership, we enable our professionals to grow – creating real value for our customers over time.

From line managers to site supervisors, each participant receives role-specific training tailored to their work situation. At KAEFER, LEAN is not a one-size-fits-all solution; it is personal, practical and powerful. We are proud to see how LEAN thinking is becoming part of everyday work at KAEFER.



Timeline



Timeline

CYCLE

1

Birth

1992/1999

The journey begins with Industrial Maintenance. Ventos & Inventos emerges, an engineering school for children, sparking creativity and innovation. In 1996, it expands into electromechanical construction, serving the industrial and commercial sectors. It consolidates important contracts in Assembly, with emphasis on the pharmaceutical and steel segments.

CYCLE

2

Identity

2000/2006

Strong professionalisation of the company. Begins to carry out major national projects. Achieves ISO certifications, as well as broad market recognition. Creates an Industrial Assembly Intelligence Centre to seek improvements in productivity through new methods and processes. Establishes international partnerships for knowledge and technology transfer. Wins important national awards. Becomes one of the most important Brazilian companies in the Electromechanical Construction sector.

CYCLE

3

Growth

2007/2013

It is elected Company of the Year in the Electrical & Mechanical Construction sector (2008). It signs highly complex contracts in sectors with high levels of requirements. Participates as a major player in projects to expand national infrastructure. Opens its headquarters, a modern and sustainable building that embodies the company's way of thinking: Modern, Transparent, Innovative and Sustainable.

CYCLE

4

Specialization

2014/2018

The Teckma Group consolidates its position. It participates in Brazil's major technological projects. In partnership with FINEP, it creates CISEMI (Center for Intelligence in Engineering Services and Industrial Assembly), a milestone in innovation and sustainability for the company.

CYCLE

5

Sharing

2019/2023

Our legacy is built by everyone. With major works and impactful projects, we are preparing for a modern, technological, humanised and global future, aligned with ESG principles.

CYCLE

6

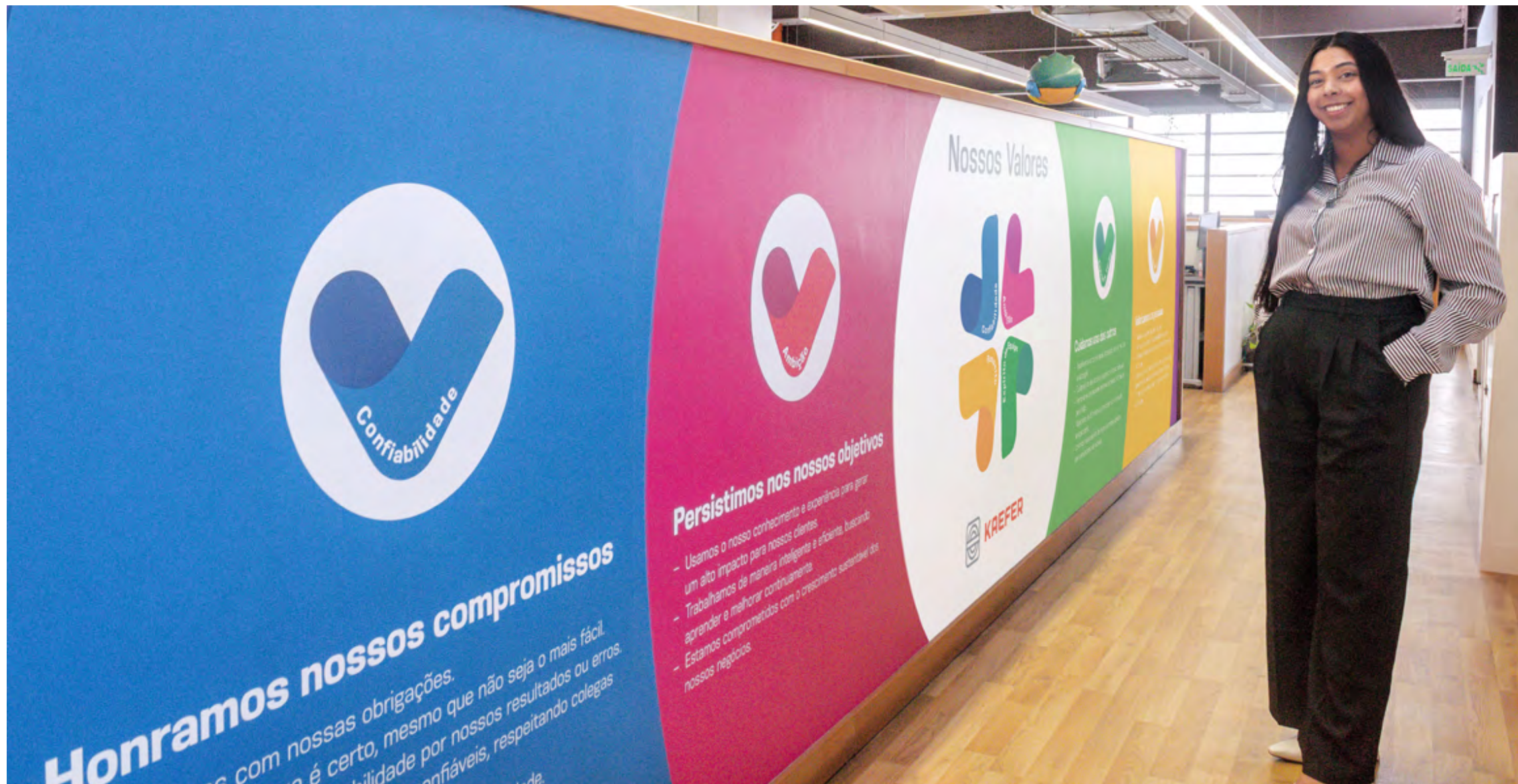
Globalization

2024

We have become KAEFER, a solid international German group with over 100 Years of experience and a presence in more than 30 countries. This decision marks the beginning of a new cycle, broadening horizons and creating global possibilities and opportunities.

Sustainable Growth and Future

The journey continues, driven by innovation, technology and a commitment to sustainability. With the strength of KAEFER, we are expanding our operations, investing in new solutions and more efficient and sustainable processes. Our focus is on digital transformation, the evolution of engineering and the creation of safer, more productive and sustainable environments. We continue to build the future with excellence, maintaining the legacy of reliability, ambition, team spirit and respect that has brought us this far.



We Make Difference

We believe that we can do things differently and, with that, leave our mark on history!



Publication Details

Published by:
KAEFER Teckma
Corporate Headquarters
São Paulo - Brazil

Phone number: +55 11 2602-5555
www.kaeferteckma.com.br
ESG.tk@kaefer.com

ESG on KAEFER's website:
www.kaeferteckma.com.br/esg

Updated May 30, 2025



KAEFER
Teckma Engenharia

